

PROPOSED DRAFT 2026 CNIA SPENDING PLAN FULL VERSION 1 25-06C

	A	C	E	F
		2024 Spending Plan	2025 Spending Plan	2026 Spending Plan
		Plan de Gasto 2024	Plan de Gasto 2025	Plan de Gasto 2026
1	ENGLISH			
2	COLORS Revenue...Orange=higher revenue & Gray=			
3	lower; Expenses...Green=lower \$ & Red=higher/new \$			
4	REVENUE/INCOME			
5	4 Contributed support			
6	4010 Group Contributions	\$ 62,000.00	\$ 64,000.00	\$ 68,000.00
7	Contributions 2023=\$61,000 and 2024=\$62,000			
8	4020 Seventh Tradition			
9	4021 7th - ACM	\$ 800.00	\$ 800.00	\$ 800.00
10	4022 7th - Assy	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
11	Total 4020 Seventh Tradition	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00
12	4050 Contribution - Other			
13	4056 By Individual	\$ 970.00	\$ 970.00	\$ 970.00
14	Total 4050 Contribution - Other	\$ 400.00	\$ 400.00	\$ 400.00
15	Total 4 Contributed support	\$ 1,370.00	\$ 1,370.00	\$ 1,370.00
16	4 Earned revenues	\$ 66,170.00	\$ 68,170.00	\$ 72,170.00
17	5110 Literature Sales	\$ 1,500.00	\$ -	\$ -
18	5140 Grapevine Sales	\$ 1,500.00	\$ -	\$ -
19	5160 Assembly Income (If any/up to) *	\$ 6,800.00	\$ 5,900.00	\$ -
20	TOTAL REVENUE	\$ 75,970.00	\$ 74,070.00	\$ 72,170.00
21	EXPENDITURES			
22	7600-7740 Officers Expenses			
23	7620 Delegate			
24	7621 Mileage **	\$ 1,189.92	\$ 1,047.88	\$ 1,047.88
25	7622 Lodging	\$ 450.00	\$ 450.00	\$ 450.00
26	7623 Registr'n, Meals, Coffee	\$ 120.00	\$ 140.00	\$ 140.00
27	7624 Copies, Supplies	\$ 1,500.00	\$ 400.00	\$ 200.00
28	7627 Forum			
29	7628 GSC (incidentals; preconf. lodging)	\$ 500.00	\$ 500.00	\$ 500.00
30	7630 NCCAA	\$ 500.00	\$ 500.00	\$ 500.00
31	7631 PRAASA ***	\$ 600.00	\$ 800.00	\$ 1,400.00
32	7632 Internat'l Convention			
33	Total 7620 Delegate	\$ 4,859.92	\$ 3,837.88	\$ 4,237.88
34	7640 Alt. Delegate			
35	7641 Mileage	\$ 724.94	\$ 606.66	\$ 606.66
36	7642 Lodging	\$ 450.00	\$ 450.00	\$ 450.00
37	7643 Registr'n, Meals, Coffee	\$ 120.00	\$ 140.00	\$ 140.00
38	7644 Copies, Supplies	\$ 100.00	\$ 100.00	\$ 100.00
39	7646 Special Conference	\$ 400.00	\$ -	\$ -
40	7647 Forum			
41	7649 PI/CPC	\$ 740.00	\$ 740.00	\$ 740.00
42	7650 NCCAA	\$ -	\$ -	\$ -
43	7651 PRAASA	\$ 600.00	\$ 800.00	\$ 1,400.00
44	Total 7640 Alt. Delegate	\$ 3,134.94	\$ 2,836.66	\$ 3,436.66
45	7660 Area Chair			
46	7661 Mileage	\$ 1,177.86	\$ 917.90	\$ 917.90
47	7662 Lodging	\$ 450.00	\$ 450.00	\$ 450.00
48	7663 Registr'n, Meals, Coffee	\$ 120.00	\$ 140.00	\$ 140.00
49	7664 Copies, Supplies	\$ 600.00	\$ 500.00	\$ 500.00

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	A	C	E	F
50	7667 Forum			
51	7671 PRAASA	prepaid	\$ -	\$ -
52	Total 7660 Area Chair	\$ 600.00	\$ 800.00	\$ 1,400.00
53	7680.Alt. Chair	\$ 2,947.86	\$ 2,807.90	\$ 3,407.90
54	7681 Mileage	\$ 720.92	\$ 592.28	\$ 592.28
55	7682 Lodging	\$ 630.00	\$ 630.00	\$ 825.00
56	7683 Registr'n, Meals, Coffee	\$ 120.00	\$ 140.00	\$ 140.00
57	7684 Copies, Supplies	\$ 540.00	\$ 540.00	\$ 500.00
58	7667 Forum			
59	7691 PRAASA	prepaid	\$ -	\$ -
60	Total 7680 Alt. Chair	\$ 600.00	\$ 800.00	\$ 1,400.00
61	7700 Secretary	\$ 2,610.92	\$ 2,702.28	\$ 3,457.28
62	7701 Mileage	\$ 1,997.94	\$ 2,603.32	\$ 2,603.32
63	7702 Lodging	\$ 450.00	\$ 450.00	\$ 450.00
64	7703 Registr'n, Meals, Coffee	\$ 120.00	\$ 140.00	\$ 140.00
65	7704 Copies, Supplies	\$ 50.00	\$ 100.00	\$ 100.00
66	7707 Forum			
67	7711 PRAASA	prepaid	\$ -	\$ -
68	Total 7700 Secretary	\$ 600.00	\$ 800.00	\$ -
69	7720 Treasurer	\$ 3,217.94	\$ 3,293.32	\$ 3,293.32
70	7721 Mileage	\$ 675.36	\$ 533.32	\$ 533.32
71	7722 Lodging	\$ 450.00	\$ 450.00	\$ 450.00
72	7723 Registr'n, Meals, Coffee	\$ 120.00	\$ 140.00	\$ 140.00
73	7724 Copies, Supplies	\$ 1,000.00	\$ 500.00	\$ 500.00
74	7725 Postage	\$ 700.00	\$ 700.00	\$ 700.00
75	7727 Forum			
76	7731 PRAASA	prepaid	\$ -	\$ -
77	Total 7720 Treasurer	\$ 600.00	\$ 800.00	\$ 1,400.00
78	7740 Registrar	\$ 3,545.36	\$ 3,123.32	\$ 3,723.32
79	7741 Mileage	\$ 724.94	\$ 606.66	\$ 606.66
80	7742 Lodging	\$ 450.00	\$ 450.00	\$ 450.00
81	7743 Registr'n, Meals, Coffee	\$ 120.00	\$ 140.00	\$ 140.00
82	7744 Copies, Supplies	\$ 150.00	\$ 100.00	\$ -
83	7747 Forum			
84	7751 PRAASA	prepaid	\$ -	\$ -
85	Total 7740 Registrar	\$ 600.00	\$ 800.00	\$ -
86	Total 7600 Officers Expenses	\$ 2,044.94	\$ 2,096.66	\$ 1,196.66
87	7800 Appointed Chair Expenses	\$ 22,361.88	\$ 20,698.02	\$ 22,753.02
88	7820 Literature Chair			
89	7821 Mileage	\$ 1,059.94	\$ 1,338.24	\$ 1,338.24
90	7822 Lodging	\$ 450.00	\$ 450.00	\$ 450.00
91	7823 Registr'n, Meals, Coffee	\$ 120.00	\$ 140.00	\$ 140.00
92	7824 Copies, Supplies	\$ 100.00	\$ 100.00	\$ -
93	7831 PRAASA	\$ 600.00	\$ 800.00	\$ 1,400.00
94	Total 7820 Literature Chair	\$ 2,329.94	\$ 2,828.24	\$ 3,328.24
95	7840 Grapevine/La Vina Chair			
96	7841 Mileage	\$ 742.36	\$ 594.86	\$ 594.86
97	7842 Lodging	\$ 450.00	\$ 450.00	\$ 450.00
98	7843 Registr'n, Meals, Coffee	\$ 120.00	\$ 140.00	\$ 140.00
99	7844 Copies, Supplies	\$ 100.00	\$ 100.00	\$ 100.00
100	7846 Special Conference ***	\$ 1,000.00	\$ 800.00	\$ -

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	A	C	E	F
101	7851 PRAASA			
102	Total 7840 Grapevine Chair/La Viña	\$ 600.00	\$ 800.00	\$ 1,400.00
103	7860 Bridging The Gap	\$ 3,012.36	\$ 2,884.86	\$ 2,684.86
104	7861 Mileage			
105	7862 Lodging	\$ 1,418.39	\$ 1,097.46	\$ 1,097.46
106	7863 Registr'n, Meals, Coffee	\$ 450.00	\$ 450.00	\$ 450.00
107	7864 Copies, Supplies	\$ 120.00	\$ 140.00	\$ 140.00
108	7866 Special Conference	\$ 100.00	\$ 100.00	\$ 100.00
109	7871 PRAASA	\$ 1,000.00	\$ 800.00	\$ 800.00
110	Total 7860 Bridging The Gap	\$ 600.00	\$ 800.00	\$ -
111	7900 Archives Chair	\$ 3,688.39	\$ 3,387.46	\$ 2,587.46
112	7901 Mileage			
113	7902 Lodging	\$ 738.34	\$ 608.36	\$ 608.36
114	7903 Registr'n, Meals, Coffee	\$ 450.00	\$ 450.00	\$ 450.00
115	7904 Copies, Supplies	\$ 120.00	\$ 140.00	\$ 140.00
116	7905 Other Misc	\$ 800.00	\$ 250.00	\$ 250.00
117	7906 Special Conference			
118	7911 PRAASA	\$ 1,400.00	\$ -	\$ -
119	Total 7900 Archives Chair	\$ 600.00	\$ 800.00	
120	7920 Alt Archives Chps	\$ 4,108.34	\$ 2,248.36	\$ 1,448.36
121	7921 Mileage			
122	7922 Lodging	\$ 718.24	\$ 577.34	\$ 577.34
123	7923 Registration, Meals, Coffee	\$ 450.00	\$ 450.00	\$ 450.00
124	7924 Copies, Supplies	\$ 120.00	\$ 140.00	\$ 140.00
125	7926 Special Conference	\$ -	\$ -	\$ -
126	7927 PRAASA	\$ 1,400.00	\$ 800.00	\$ 1,000.00
127	Total 7920 Alt Archives Chps	\$ 600.00	\$ 800.00	
128	7940 Oral Translation Chair	\$ 3,288.24	\$ 2,767.34	\$ 2,167.34
129	7941 Mileage			
130	7942 Lodging	\$ 1,500.00	\$ -	\$ -
131	7943 Registr'n, Meals, Coffee	\$ 450.00	\$ -	\$ -
132	7949 PRAASA	\$ 120.00	\$ -	\$ -
133	Total 7940 Oral Translation Chair	\$ 600.00	\$ -	\$ -
134	7950 Written Translation Chair	\$ 2,670.00	\$ -	\$ -
135	7951 Mileage			
136	7952 Lodging	\$ 1,839.82	\$ 2,383.86	\$ 2,383.86
137	7953 Registr'n, Coffee, Meals	\$ 450.00	\$ 450.00	\$ 450.00
138	7955 PRAASA	\$ 120.00	\$ 140.00	\$ 140.00
139	Total 7950 Written Translation Chair	\$ 600.00	\$ 800.00	\$ -
140	7960 Technology Chair	\$ 3,009.82	\$ 3,773.86	\$ 2,973.86
141	7961 Mileage			
142	7962 Lodging	\$ 1,175.18	\$ 1,023.76	\$ 1,023.76
143	7963 Registr'n, Meals, Coffee	\$ 450.00	\$ 450.00	\$ 825.00
144	7965 PRAASA	\$ 120.00	\$ 140.00	\$ 140.00
145	7966 Special Conference			
146	Total 7960 Technology Chair	\$ 600.00	\$ 800.00	\$ 1,000.00
147	7990 Accessibility Chair	\$ 1,300.00	\$ 800.00	\$ 1,000.00
148	7991 Mileage			
149	7992 Lodging		\$ 577.34	698
150	7993 Registr'n, Meals, Coffee		0 337.5	460
151	7994 Copies, Supplies		\$ 120.00	160
			0 0	0

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	A	C	E	F	
152	7995 PRAASA		0	\$ 800.00	1400
153	Total 7990 Accessibility Chair		0	1834.84	2718
154	7930 AV Technician				
155	7931 Mileage	\$ 1,106.84	\$ 960.78	\$ 960.78	
156	7932 Lodging (Corrected)	\$ 800.00	\$ 800.00	\$ 1,200.00	
157	7933 Registr., Meals, Coffee (Corrected)	\$ 120.00	\$ 140.00	\$ 280.00	
158	7934 PRAASA	\$ 600.00	\$ 800.00	\$	
159	Total 7930 AV TECH	\$ 2,626.84	\$ 2,700.78	\$ 2,440.78	
160	Total 7800-7960 Appointed Chair Expenses	\$ 28,379.11	\$ 23,804.66	\$ 20,619.66	
161	Other Expenditures				
162	7970-7990 Translation and Interpretation				
163	7971 Spanish Translation (ACM)	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
164	7981 Spanish Translation-Assemblies	\$ 4,000.00	\$ -	\$ -	
165	Total Spanish Translation	\$ 7,000.00	\$ 3,000.00	\$ 3,000.00	
166	7982 Mileage-Spanish Translator	\$ 1,000.00	\$ 925.00	\$ 925.00	
167	7983 Registration, Meals, Coffee (translator)	\$ -	\$ -	\$ -	
168	7984 Lodging-Spanish Translator	\$ 450.00	\$ 450.00	\$ 450.00	
169	7986 ASL Interpretation	\$ 4,000.00	\$ 1,000.00	\$ 1,000.00	
170	Total 7970-7990 Translation and Interpretation	\$ 12,450.00	\$ 5,375.00	\$ 5,375.00	
171	8000 Assemblies		\$ -	\$ -	
172	8010 Winter Assembly	\$ 1,500.00	\$ -	\$ -	
173	8020 Pre-Conference Assembly	\$ 1,500.00	\$ -	\$ -	
174	8030 Post-Conference Assembly	\$ 1,500.00	\$ -	\$ -	
175	8040 Mini-PRAASA (even years)	\$ 1,500.00	\$ -	\$ -	
176	8050 Election Assembly (odd years)	\$ -	\$ -	\$ -	
177	8061 Assembly Invited Participants	\$ 800.00	\$ 800.00	\$ 800.00	
178	Total 8000 Assemblies	\$ 6,800.00	\$ 800.00	\$ 800.00	
179	8070 Other Area Event Officer Expenses				
180	8071 Agenda Workshop Mileage	\$ 2,000.00	\$ 600.00	\$ 600.00	
181	8072 Mileage Under-reimbursed by Districts	\$ 500.00	\$ 500.00	\$ 500.00	
182	8074 CNCA-06 Election Expenses (even years)	\$ -	\$ -	\$ -	
183	Total 8070 Other Area Event Officer Expenses	\$ 2,500.00	\$ 1,100.00	\$ 1,100.00	
184	8100 Accents, Grapevine, Literature				
185	8150 Accents & Acentos Production	\$ 1,600.00	\$ -	\$ -	
186	8153 English Accents Printing	\$ 2,200.00	\$ 600.00	\$ 600.00	
187	8156 Spanish Acentos Printing	\$ 1,800.00	\$ 400.00	\$ 400.00	
188	8158 Accents & Acentos Postage	\$ 1,400.00	\$ -	\$ -	
189	8159 Returned Accents Postage	\$ -	\$ -	\$ -	
190	Total 8150 Accents & Acentos Production	\$ 7,000.00	\$ 1,000.00	\$ 1,000.00	
191	8180 AA Grapevine Purchases	\$ 1,500.00	\$ -	\$ -	
192	8190 AA Literature Purchases	\$ 1,500.00	\$ -	\$ -	
193	Total 8100 Accents, Grapevine, Literature	\$ 10,000.00	\$ 1,000.00	\$ 1,000.00	
194	8200 Liability Insur., Rent & Misc.				
195	8210 Rent, parking, other occupancy	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	
196	8230 Liability Insurance	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	
197	8240 Archives Facility Rental (or combined with ACM/Storage) *****	\$ 2,820.00	\$ 9,820.00	\$ 8,820.00	
198	Total 8200 Liability Insur., Rent & Misc.	\$ 7,420.00	\$ 14,420.00	\$ 13,420.00	
199	8300 Web Site				
200	8310 Website Domain & Host	\$ 100.00	\$ 100.00	\$ 200.00	
201	8320 SSL Certificate	\$ 100.00	\$ 100.00	\$ 100.00	

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	A	C	E	F
202	8330 Software and Plugings	\$ 100.00	\$ 100.00	\$ 200.00
203	8340 Additional Expenses	\$ 200.00	\$ 200.00	\$ 200.00
204	Total 8300 Web Site	\$ 500.00	\$ 500.00	\$ 700.00
205	8400 Access., GV Carry Message) & Lingu. Serv.			
206	8410 Grapevine Carry the Message Project	\$ -	\$ -	\$ -
207	8430 Hispanic Women's Conference Contribution	\$ 800.00	\$ 800.00	\$ 800.00
208	8440 Hispanic Women's Conference Liaison	\$ 1,000.00	\$ 800.00	\$ 800.00
209	8450 Hispanic Local Forum Liaison	\$ 1,000.00	\$ 800.00	\$ 800.00
210	Total 8400 Access., GV Carry Message) & Lingu. Serv.	\$ 2,800.00	\$ 2,400.00	\$ 2,400.00
211	8500 Misc expenses			
212	8530 Finance Committee Expenses	\$ 100.00	\$ 100.00	\$ 100.00
213	8540 General Service Conference	\$ 5,000.00	\$ 3,600.00	\$ 3,600.00
214	8545 Accounting Fees	\$ 950.00	\$ 950.00	\$ 950.00
215	8560 Bookkeeper	\$ 1,000.00	\$ 1,000.00	\$ 1,200.00
216	8590 Other Expenses			
217	Total 8500 Misc expenses	\$ 7,050.00	\$ 5,650.00	\$ 5,850.00
218	8600 Taxes & Fees			
219	8620 Sales taxes	\$ 350.00	\$ 350.00	\$ 450.00
220	8625 Taxes - other			
221	8630 Bank Fees			
222	8633 Bank Account Fees	\$ 180.00	\$ 180.00	\$ 280.00
223	8636 Chargeback Fees	\$ 35.00	\$ 35.00	\$ 35.00
224	8638 Online Transaction Fee	\$ 300.00	\$ 300.00	\$ 300.00
225	Total 8630 Bank Fees	\$ 515.00	\$ 515.00	\$ 515.00
226	Total 8600 Taxes & Fees	\$ 865.00	\$ 865.00	\$ 965.00
227	9000 E-Services and Equipment			
228	9010 E-Committee Expenses	\$ 300.00	\$ 300.00	\$ 300.00
229	9020 Equipment & Support	\$ 1,250.00	\$ 600.00	\$ 800.00
230	9030 Videoconf./Remote Platform	\$ 200.00	\$ 200.00	\$ 400.00
231	9050 Translation Equipment	\$ 1,250.00	\$ 200.00	\$ 200.00
232	Total 9000 E-Services and Equipment	\$ 3,000.00	\$ 1,300.00	\$ 1,500.00
233	Prepaid Sinking Fund (Forum, Other)	\$ 1,650.00	\$ 400.00	\$ -
234				
235	Total Other Expenditures	\$ 55,035.00	\$ 33,810.00	\$ 37,663.00
236	NET OPERATING REVENUE	\$ 75,970.00	\$ 74,070.00	\$ 72,170.00
237	GRAND TOTAL EXPENDITURES	\$ 105,775.99	\$ 78,312.68	\$ 81,035.68
238	NET REVENUE (LOSS)	\$ (29,805.99)	\$ (4,242.68)	\$ (8,865.68)
239				
240	WAYS TO TRIM COSTS			
241	Mileage cut rate to 0.50/mi	\$ -	\$ -	\$ 4,553
242	One ACM virtual not in-person; still pay translation			\$ 1,750
243	All assemblies two days An additional, one-day virtual assembly 1 day in August or September (and subtract an ACM = actual cost \$1,750 and translation \$450)			\$ 2,500
244	Phase out oral translation			0
245	Phase out written translation to artificial intelligence or such?			\$ 2,500
246				
247	BANK ACCOUNTS			
248	Checking	\$ 47,000.00	\$ 13,000	\$ 9,000
249	Sinking Fund (for every other year expenses)	\$ 3,300	\$ 800.00	\$ 800.00
250	Prudent Reserve ****	\$ 10,000	\$ 15,000	\$ 15,000

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	A	C	E	F
251	Total Bank Accounts			
252	MISCELLANEOUS CALCULATIONS/NOTES	\$ 60,300.00	\$28,800	\$24,800
	* Assembly: had some income (unusual) 2024 with 200 attendees; 2025 reset added translation cost so the \$5,900 is not regular income; for 2026, registration includes translation (\$1,400/each=\$7) & technology \$1 for 200 attendees) to make this 0			
253				
254	** Mileage 0.67/mile (current)	\$ 20,010.99	\$ 18,095.02	\$ 18,215.68
255	Mileage 0.60/mile (10% less)			\$ 16,311.94
256	Mileage 0.50/mile (25% less)			\$ 13,661.83
257	Mileage 0.30/mile (55% less)			\$ 8,197.10
	*** Conferences: by position, purpose or random? Example options (not final): PRAASA 8 = 5/7 officers and 3 chairs = \$11,200; and 2 other chairs to special conferences (13/17)			
258	**** Accessibility chair to full year			
259	***** Really <\$2,000 moving costs			
260	What is the average cost of an assembly - \$8,500 (including translation & technology); it is more like \$12,000 if include officers/chairs costs = add mileage \$1,500/event, registration \$640 (\$40/event X 16) and lodging \$1,425/event (more for 3-day one)			
261	What is the cost of an ACM? Rent is \$300; it is more like \$2,500 (\$700 for translation & technology) and (\$1,500 for officers'/chairs' mileage			
262				
263	SPENDING PLAN & OTHER COSTS			
264	Assemblies 40,000+			
265	ACMs 20,000			
266	PRAASA 11,000 2026?			
267	Rent, contracts & insurance 14,000			
268	Taxes, accounting and bookkeeping 2,000			
269	GSC 3,600			
270	Technology 3,000			
271	Linguistic conference & support 2,400			
272	Total \$82,000 ; there are additional costs not included and some costs never recorded (food and other local costs of assembly)			