District 21 Inventory

Summary of District Inventory: September 26, 2023 – prep for 2025 Inventory: Fall 2025

Question/Topic	2023 Positives	2023 Room for /Suggestions for Improvement	2025
1. Are new GSRs made to feel welcome?	 My first meeting, people cared that I was here. It was fun. I was introduced to everyone. Good idea to elect GSRs early so they know what they are doing. I felt very welcome. There was lots of help to get involved, so much that I was almost overwhelmed. I really felt the solidarity in the room It got better as I understood more, but it's a process. I appreciate the visuals we've done. 	 There was welcome, yes, but lack of communication. I couldn't get on Zoom, so went to the meeting, and Zoom was active. I didn't understand what my home group wanted. There can be "information overload Home groups need to know what GSRs do too! We're making a booklet for ours. I agree there is poor communication and there should be early voting for replacement of GSRs. 	
2. Is our District offering relevant workshops and presentations?	 The mock Conference was great. Getting the word out about the Concepts was great. I liked the DCM and Alt DCM presenting some things at every District meeting. We hosted an Assembly! We are doing a good job in this area. 	 We should have a District Service Manual study or workshop. We could have a service manual study [the Delegate has one]. 	
3. As a District, do we learn together about the Traditions and the Concepts through presentations, workshops and other studies?	 Every month we read and discuss the Tradition and Concept of the month. "Concepts 101" was great, I didn't know about the Concepts before. Sacramento County has Concepts and Traditions studies quarterly or twice a year. I would like to see that in our District. I really like the monthly presentations on Concepts and Traditions. 	 There was a Concepts meeting in the District for awhile. Where does the expertise come from? (Resources are available.) We should pursue this. I went to a Concepts meeting and you could ask questions after the Speaker shared. It was a good format. Could we do this Quarterly? How about a Concepts study and/or Concepts speaker meeting? 	

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4. Do District Officers make themselves available for presentations, service opportunities, service sponsorship and business meeting assistance?	 Sam does, offers to sponsor everyone. Yes. I was told to get a Service Sponsor. It really helped. People offer often. Our Webmaster is very helpful! Do people ask them? Yes, they went to two groups. I didn't know they do this, nice to know they could. We did the "Inreach" project, where we visited groups without a GSR, and a couple of them elected GSRs on the spot! This is a strong area for us. 	 We should announce they are available more. We can find out when Groups are doing Inventories and help. 	
5. Do GSRs regularly attend and participate in Area Assemblies?	 There weren't enough tables for us at the last Assembly! DCM keeps GSRs well-informed so we are prepped for Assemblies. District 21 is well-represented. We do well in this area and we are well-informed. 	 Districts 21, 22, 27 are best-represented. We offer schools. Do they stay for the second day? (No) The second day is just business, I don't need to be there. They discuss the Assembly format at the 2nd day! It is exhausting and emotional. We are all brand new. 	
6. Is the District finance and budget information easily accessible to everyone?	 Yes! It's very transparent and accessible. Yay Troy! Yay our webmaster! Sam is very helpful at explaining the issues. Thumbs up and good job Troy! 		
7. Does our District have good working relationships with other service entities (H&I, BTG, YP, etc)?	 Some GSRs from YP have come to the District meetings. Michael keeps us up with Central Office schedule and meeting guide. 	 We don't know. We don't. BTG, PI/CPC, YP and H&I just send reports. No communication with CCFAA. PI/CPC Committee is in decline since COVID. Our service event may help to get people excited about participating. 	

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8. In keeping the meeting to one hour, are we discussing pertinent information?	 Yes. Sam is good at time management. We get through everything needed. 	 We get rushed at the end. We don't get everything done. We're here to serve. We're missing vitally important parts. We should be able to go over [time] as needed. The Area meeting has "what's on your mind?" segment. More time would be good, not rushed, end early if possible. 75 or 90 minutes would be ok. It's my group's birthday night. People don't want a 1-1/2 hour meeting. There is no time to focus on group problems/issues. 	
9. Do GSRs receive the District meeting Agendas, minutes and materials in a timely manner?	 Yes. It comes in email and there are copies at the meeting. It's posted at aaplacer.org. Our "Announcements" is great! Comprehensive. I take the Announcements to our Business Meeting. Aaplacer.org has all the District business! 	 No. It would be nice if they'd come out before the day before the meeting. Things happen. You can't send it out too soon. The day of or day before is cutting it close. A couple of days before the meeting is fine. 	
10. Do GSRs regularly attend and participate in the monthly District meetings?	 They attend hardly at all. There is better attendance at the Pre-Conference Assembly. Those who can, come. 	 20-25 isn't bad! How can we get those who don't? We could do better. I try to! Work gets in the way occasionally. 	

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11. Do GSRs have a way to share what is happening with their groups and learn what is happening with other groups?	 Flyers can be posted on aaplacer.org. This is covered at every monthly meeting. 	 Not in a 1 hour meeting. Every Agenda, Sam offers anyone who wants to share about their meeting. But it's last. People want to go home. They announce events. Are people uncomfortable discussing problems? That can cause more problems. I didn't know I could share group problems. EX: We don't use "substantial unanimity" at our group meetings. It would be nice to have a presentation on this. 	
12. Does our District have a good working relationship with CCFAA (Intergroup) and other Districts?	 Great job re: meeting schedules! They do teleservice, yay! More groups are ordering online. 	 I didn't even know we had a Central Office. They don't serve us well because they are so far away. We should have our own or at least a satellite. 	
Open Sharing:	We are hybrid.	 I'm confused why Alternate GSRs don't come on until the "end" [of the Panel]. Bring them in in December and have a workshop or GSR day. Or even in Fall. Why do we do it this way? Some pamphlet says do it earlier. Some people are excited to start and they quit when they see how much work it is. The hardest thing is starting out – knowing nothing and the Agenda topics are around the corner. Make General Service part of the group process! Then people know what they are getting into. Why no questions [in the Inventory] on accessibility? What about the blind/disabled? 	